

The driver you refer must run under J&R Schugel's operating authority, as a company driver employee in a J&R Schugel truck or as an independent contractor who is leasing a truck from J&R Schugel Trucking, Inc.

### Referral Tips:

- Tell family and friends about YOUR experience at J&R Schugel Trucking
- Talk to other driver's at truck stops– take PRIDE in your RIDE and show off your truck!
- Explain J&R Schugel's compensation model– endless earning potential with incentive and referral programs
- Order personalized business cards through recruiting 800.359.0101
- Opportunity to succeed based on YOU with an 100% Employee Owned Company!



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1-800-359-0101

[www.jrschugeldrivers.com](http://www.jrschugeldrivers.com)

PO Box 278 New Ulm, MN 56073

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### Referral Program Rules:

- All active J&R Schugel Driver Associates are eligible to receive driver referral pay. The referral and referee must both be active drivers either as a company driver employee or an independent contractor leasing a truck from J&R Schugel Trucking, Inc.
- To receive referral credit please make sure to contact recruiting with name and number of the referee prior to them orientating at our J&R Schugel Trucking facilities.
- 50% payout for second seat driver. If referring a student, payout structure is based on student's test out date not hire date.
- Driver Associates are responsible for applicable taxes on referral payout.
- J&R Schugel's obligation to the program ceases when the referring or referred party are not longer active drivers at J&R Schugel Trucking, Inc.

J&R Schugel Trucking reserves the right to modify the program at any time

**DRIVER REFERRAL PROGRAM:  
EARN MORE WHEN YOU REFER  
NEW DRIVER'S TO JRS!**

**J&R Schugel**  
TRUCKING, INC.  
Employee Owned